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(Original Signature of Member)

119TH CONGRESS
1ST SESSION

H. R. _____

To permit Federal employees who are spouses of members of the armed forces to engage in telework and remote work, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. VINDMAN introduced the following bill; which was referred to the Committee on _____

A BILL

To permit Federal employees who are spouses of members of the armed forces to engage in telework and remote work, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Support Military Fam-
5 ilies Act”.

1 **SEC. 2. PERMITTING TELEWORK OR REMOTE WORK FOR**
2 **FEDERAL EMPLOYEES WHO ARE MILITARY**
3 **SPOUSES.**

4 (a) IN GENERAL.—Notwithstanding any other law,
5 rule, or regulation, any employee in the executive branch
6 of the Federal Government who is a spouse of a member
7 of the armed forces—

8 (1) shall be exempt from any requirement to re-
9 turn to full-time in-person work; and

10 (2) may engage in telework or remote work.

11 (b) APPLICATION.—Subsection (a) shall only apply to
12 such a spouse who, prior to January 20, 2025, was eligible
13 to telework or remote work.

14 (c) GAO REPORT.—Not later than 180 days after the
15 date of the enactment of this section, the Comptroller
16 General of the United States shall submit a report, to the
17 Committee on Oversight and Government Reform of the
18 House of Representatives and the Committee on Home-
19 land Security and Governmental Affairs of the Senate,
20 and publish such report on the public website of the Gov-
21 ernment Accountability Office. Such report shall include—

22 (1) the total number of employees described in
23 subsection (a);

24 (2) the average distance (in miles) such employ-
25 ees would commute if required to report to work in-
26 person at their agency duty station; and

1 (3) the estimated economic impact of requiring
2 such employees to perform in-person work, including
3 the estimated costs of filling positions becoming va-
4 cant and lost productivity costs to the Federal Gov-
5 ernment.

6 (d) DEFINITIONS.—In this section, the terms “armed
7 forces” and “civil service” have the meaning given those
8 terms in section 2101 of title 5, United States Code.